

Exam Code: C_THR81_2311_V_1.1
Total No. of Questions: 80
Passing Percentage: 69
Exam Duration: 3 Hours

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Question 1

Which method of modifying employee data will trigger an event reason derivation?

- A. Using Actions menu in People Profile
- B. Deleting a record in history UI
- C. Using Add New Hire
- D. Inserting a new record in history UI

Answer: A

Question 2

Which of the following are examples of standard one-to-one associations? Note: There are 2 correct answers to this question.

- A. Department to Division
- B. Pay Range to Legal Entity
- C. Location to Geozone
- D. Location to Legal Entity

Answer: C D

Question 3

What field of the country-specific Corporate Address element is required in the Corporate Data Model?

- A. Location
- B. Address1
- C. City
- D. Country

Answer: B

Question 4

Which of the following processes in Position Management are controlled from Position Management Settings? Note: There are 3 correct answers to this question.

- A. Automated Daily Hierarchy Adaptation
- B. Follow Up Activity in Position
- C. Move Position with Supervisor on Job Information change
- D. Synchronize Position Matrix Relationships to Job Relationships of Incumbents
- E. To Be Hired Status Adaptation

Answer: A D E

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Question 5

Which object requires entity-type to be configured in HRIS sync mapping?

- A. jobinfo
- B. compinfo
- C. phoneinfo
- D. personinfo

Answer: C

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